

Report on Awareness Seminar

Topic: *Understanding Women's Rights – Legal Perspectives on Workplace Harassment*

Organized by: Internal Complaint Committee (ICC)

Date: October 14, 2025

Venue: Seminar Hall, Sree Buddha College of Engineering, Pattoor

The Internal Complaint Committee (ICC) of Sree Buddha College of Engineering organized an awareness seminar on the topic **“Understanding Women's Rights – Legal Perspectives on Workplace Harassment”** on **October 14, 2025**, at **Seminar Hall**. The session aimed to enhance awareness among students and staff regarding women's rights, workplace ethics, and the legal frameworks that ensure safety and equality.

The session was presided over by **Dr. Malu Ravi**, Presiding Officer, Internal Complaint Committee. In her welcome address, she highlighted the importance of understanding legal perspectives related to women's safety and workplace behavior, emphasizing the role of the ICC in maintaining a safe and respectful campus environment.

The resource person for the session was **Adv. Seema S.**, a leading advocate from Mavelikkara with 27 years of professional experience. She began her career in 1998 and has served as an Official Receiver (since 2008), Government Prosecutor, and Special Prosecutor for child sexual harassment cases. She is also actively involved in social welfare activities, particularly for the upliftment and protection of children.

During her insightful session, **Adv. Seema S.** addressed several key issues related to women's rights and legal awareness. She spoke about the **misuse of mobile phones, cybercrimes**, and the need for responsible digital behavior. She emphasized the growing concern of **domestic violence** and pointed out how **ignorance of legal protections** often prevents victims from seeking justice. She also elaborated on the **various forms of workplace harassment**, the importance of **commitment, ethics, and professionalism at work**, and the procedures available to file complaints through the ICC and other legal channels.

The seminar was highly interactive, with students and faculty actively engaging in discussions and clarifications. The session helped participants understand not only the legal aspects but also the moral and social responsibilities that contribute to a safe working environment.

The program concluded with a vote of thanks by Ms. Cenjel Ajaicka, expressing gratitude to **Adv. Seema S.** for her enlightening talk and valuable insights, and to the management and staff for their support in organizing the event.

